

ZERO HARM

RESPECT FOR SELF & OTHERS

A Code of Behaviour, for Scouting Ireland Activities

- This Code of Behaviour is applicable to all Scouting Ireland Activities (Youth Members, Adults in Scouting, Non-Members [external providers])
 - As Scouts / Adults in Scouting / People working with and for the benefit of Young People we must ensure that the Scout Law & the Scout Promise is observed at all times
-

The wrist band below is available for participants to wear as a visual commitment to the Scout Law and in particular the importance of respecting each other.



As Youth Members / Adults in Scouting / Non-Members partaking in a Scouting Ireland Activity;

- You must have mutual respect for each other and most importantly always have respect for other participants, and behave in a positive manner towards them at all times.
- You have a responsibility to understand the purpose, objectives and ethos of the Activity.
- Please remember that you are working for the benefit and development of other Young People and indeed yourself, it is important to ensure that a sense of harmony is upheld in the Activity Team.
- Please ensure that you do not bring any grievances / disputes into the fold.
- Please ensure that any grievances or disputes which may arise, are dealt with in a conciliatory manner using the correct procedures.
- Please remember to respect, listen and consider the opinion of others irrespective of age, position, gender, lifestyle, beliefs etc.
- Always adhere to Scouting Ireland Policies.
- Always represent Scouting Ireland's core values through our actions whether you are abroad or at home.
- Always be responsible for yourself and remember that you are also responsible for others partaking in the activity.
- Always carry out the role and or tasks assigned to you over the duration of the event, not to do so will have a direct / indirect negative impact on the Scouting experience that the Activity participants deserve
- Believe that violence, verbal abuse or disruptive behaviour never solves problems, always address them to the relevant Scouter-in-Charge.
- Always treat people (participants / staff) and their property with courtesy.
- Never deliberately ridicule, embarrass, or hurt other people (participants / staff).

- Show yourself respect by setting appropriate boundaries with disrespectful people and the ability not to engage.

How I will Communicate Respect for Self & Others

- ✓ I will apologize when I know that I am / was wrong
- ✓ I will have a clear idea about what I want to get out of offering my time to be part of the Activity Staff Team
- ✓ I will aim to be aware of my emotions and communicate them in working relationships
- ✓ I will stand up for my rights & beliefs in a Scout like manner, and respect the rights and beliefs of others
- ✓ I will respond to criticism without anger
- ✓ I will be confident about myself and my abilities in a respectful manner towards others
- ✓ I will pay attention to my feelings and those of others and express them directly and honestly without the intent of Harm
- ✓ I will listen to and consider other people’s points of view without interrupting or being disrespectful
- ✓ I will maintain personal space boundaries and respect other’s personal space boundaries

I understand that any breach of the **Code of Behaviour, for Scouting Ireland Activities** may lead to my removal from the Activity with immediate effect and will result in my position in Scouting Ireland being reviewed by the relevant bodies based on my unsatisfactory behaviour.

Mutual Agreement

Participant:

Signed: _____

Print: _____

Scout Group: _____

Scout County: _____

Signed Scouter - in - Charge:

Signed: _____

Print: _____

Position: _____